



JOB APPLICATION

---

Vineyard Christian Academy Inc  
4950 N Bradley St  
Garden City, ID 83714

---

**Applicant Information:**

Applicant Name: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
City, State, Zip: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
Email Address: \_\_\_\_\_

**Positions Applying for:** *all positions are part time*

\_\_\_\_\_ Administrator    \_\_\_\_\_ Elementary Teacher    \_\_\_\_\_ Middle School Teacher

- How did you hear about this position? \_\_\_\_\_
- What date are you available to begin working? \_\_\_\_\_
- Have you ever applied to or worked for Vineyard Christian Academy Inc. before?                      Yes      No  
If yes, when? \_\_\_\_\_
- Do you have any friends or relatives working for Vineyard Christian Academy Inc.?                      Yes      No  
If so, state name and relationship below:  
\_\_\_\_\_
- Where do you regularly attend church? \_\_\_\_\_
- Are you 18 years of age or older?    Yes      No
- Are you a legal citizen or approved to work in the United States?    Yes      No  
What document(s) can you provide as proof of citizenship or legal status?  
\_\_\_\_\_  
\_\_\_\_\_

- Do you have any condition which would require job accommodations? Yes    No  
If yes, please describe required accommodations below:

---



---

- Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes    No  
If yes, please state the nature of the crime(s), date and place of conviction, and the disposition of the case :

---



---

*(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date and nature of the offense, including any significant details and circumstances surrounding the offense, and the relevance of the offense to the position(s) applied for, may, however, be considered.)*

**Education and Training:**

**High School**

Name	Location (City, State)	Year Graduated	Degree Earned

**College/University**

Name	Location (City, State)	Year Graduated	Degree Earned

**Vocational School / Specialized Training**

Name	Location (City, State)	Year Graduated	Degree Earned

**Previous Employment:**

**Employer Name:** \_\_\_\_\_

Job Title: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Telephone: \_\_\_\_\_

Dates Employed: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**Employer Name:** \_\_\_\_\_

Job Title: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Telephone: \_\_\_\_\_

Dates Employed: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**Employer Name:** \_\_\_\_\_

Job Title: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Telephone: \_\_\_\_\_

Dates Employed: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**References:**

Please provide 3 personal and professional references below:

Reference	Contact Information	May We Contact? *

\*If we may not contact one of your references at this time, please state why and list a date when we are able to do so: \_\_\_\_\_

\_\_\_\_\_

**Additional Information:**

**On a separate sheet of paper:**

1. Describe your skills and qualifications for the position for which you are applying.
2. Describe your spiritual walk and how it affects your daily life.
3. Describe your level of experience or familiarity with University Model® schools.

VCA is an equal opportunity employer inasmuch as an applicant's personal and/or religious beliefs are not at odds with the vision and/or mission of VCA. We will not discriminate against any employee or job applicant on the bases of race, color, gender, national origin, age, creed, disability, veteran's status, or gender.

As a religious educational institution, one of our criteria is religious belief. We reserve the right to seek employees on the basis of Christian beliefs. Vineyard Christian Academy's right to use religion as a criterion for employment is established by the First Amendment of the Constitution of the United States, the Constitution of the State of Idaho, and federal and state statutes. (Title VII, Section 702-703, US Civil Rights Act of 1964). Vineyard Christian Academy's Statement of Faith is found on the last two pages of this application. After reading:

\_\_\_\_\_ I fully support the Statement of Faith.

\_\_\_\_\_ I support the Statement of Faith except for the area(s) listed and explained on a separate sheet of paper.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# **Vineyard Christian Academy**

## **Statement of Faith**

### **Bible:**

- We believe the Old & New Testaments of the Bible to be God's inspired message to mankind and that in it God reveals the plan of salvation and provides us with His blueprint for our lives. We believe the Bible alone is inerrant as originally given and the complete revelation of His will for salvation to all mankind. We value the Bible above all other factors including philosophies and educational psychology. (2 Timothy 3:14-16)

### **God:**

- We believe there is only one living and true God who is perfect in all His attributes, one in essence but eternally existing in three persons – Father, Son, and Holy Spirit, each equally deserving the same worship and obedience. (John 14:8-21; Deut. 6:4; Isaiah 45:5-7)

### **Jesus:**

- We believe Jesus Christ is the one and only Son of God being fully man and fully God, and that he chose to humble himself and become a man for the purpose of dying on a cross for our sins. We believe Jesus clearly claimed he was the Messiah and one with God. (John 10:22-42, Philippians 2:1-11)
- The Bible provides us with the revelation of Jesus and the Heavenly Father Himself. Our ultimate purpose in life is to know, worship and serve Him. We place value on this relationship and worship of God, as well as service to Him. We believe that Jesus and His Word are the truth on which we base our lives and our Church (Romans 12:1-2; Ephesians 4:15).

### **Holy Spirit:**

- We believe Holy Spirit is sent to live inside, guide, teach, empower the believer, as well as, to convince the world of sin, of righteousness, and of judgment. (John 14:16-26; 16:5-15; Ephesians 1:13-14)

### **Salvation:**

- We believe salvation is through personal faith in Jesus Christ and His sacrifice for sin. Salvation is by grace, through faith. Works of any kind are a result of salvation, not a means to it. We believe that Jesus Christ is the only means of salvation and that no one is saved apart from a decision to trust in Christ as his or her Savior. (Acts 4:12 & 13:38-39; Romans 6:23; Ephesians 1:4-5; 2:8-9; John 14:6-7; Romans 10:8-13)

### **Mankind:**

- We believe men and women were created in the image and likeness of God but fell through disobedience, leading to physical and spiritual death. All men and women are born with a sinful nature and can be saved only through the sacrificial work of the Lord Jesus Christ. (Genesis 1:26-28; John 14:6-7; Romans 1:18-3:20)

**Church:**

- We believe in one holy body of Christ, which is made up of all people who have been saved by God's grace through faith in Jesus Christ as Lord and Savior and who seek to serve, love, and obey him. These believers are united together as the living body of Christ, with Jesus as the head of the Church. The local expression of the global church exists wherever believers gather and organize as the local church, which provides opportunities for fellowship, growth, teaching, and serving by using one's spiritual gifts as given by the Holy Spirit.

**Marriage:**

- We believe marriage was designed by God to be the life-long union of one man and one woman (as genetically born), and only within the context of marriage does sexual intimacy have God's blessing. (Gen 2:24; Mark 10:2-9; Hebrews 13:4).

**Family:**

- We believe that God has entrusted us as parents with the education and discipleship of our children. We value biblically based teaching and training as the means for successfully raising children up to be men and women of God. We believe doing so is a priority and mandate for us as parents. (Deuteronomy 6:4-7; Proverbs 22:6; Ephesians 6:4).

**Walking in Faith:**

- We worship in Spirit and in Truth (John 4:24) engaging both our hearts and our heads.
- We intercede with patience and passion knowing that God is the God of both creation and re-creation (Romans 8:18-27).
- We seek to minister with God employing His method of ministering, with discernment and openness, seeking Him as the Giver and using the gifts He has given to His Church (1 Corinthians).
- We seek, through God's grace, to equip the saints for the work of the ministry reproducing authentic Christians through discipleship and mentoring. We look for opportunities to do works of service so that the Church will be built up (Ephesians 4:10-13; 2 Timothy 2:1-7).
- We evangelize the multitudes, one by one, wanting to see both conversion and deliverance (Mark 16:15-17).
- We are marked by the way we love each other (John 13:34-35), through grace and forgiveness operating in the fruits of the Spirit (Galatians 5:22-26).